

Workplace

We operate from a Central office in London. Our values provide the framework for our approach to employment and centre on respect for the individual, valuing diversity and equality, creating a balance between work and personal life, and providing the stimulus and opportunity for personal development.

Our values underpin our 5 key workplace responsibilities:

Rewards and Benefits

Ours is a highly competitive marketplace and we recognise the need to offer highly competitive rewards and benefits if we are to continue to attract, motivate and retain the high calibre individuals who will enable us to meet our business objectives. External benchmarking provides the context for the provision of our employee benefits, which range from pensions, sick pay and paid holidays.

Equality and Diversity

Diversity embraces all that makes us individual and we are keen to be seen as a fair and equitable employer with a reputation for valuing and supporting individual differences. We promote and reinforce fairness and equality of opportunity in all our employment policies and processes and work with external agencies to identify and implement best practices.

Employee Relations

At Premier Gas UK we recognise that good employee relations contribute to high morale, superior performance, the retention of our key talent, and to lower sickness absence levels. Through regular opinion surveys we seek the views of our people on a wide range of employment issues and work with them to develop and implement improvement plans.

Training and Development

People are Premier Gas UK's key asset and play a crucial role in ensuring we remain in a strong, competitive position in our market. We work with our people to identify and develop their talents and skills through a wide range of training and development programmes, and knowledge sharing.

Health and Safety

We have in place policies, processes and systems for the effective promotion and management of our responsibilities for Health and Safety and for the involvement of our people in the development and maintenance of a safe and pleasant working environment. We monitor and review the effectiveness of our policies and work with external representatives to ensure compliance and to communicate safe and healthy work practices throughout the business.